



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXVII

April 20, 1953

No. 8

New Assignments

Employee Relations

Announced by Mr. J. M. Burrall, Manager of Employee Relations.

Effective April 6, 1953, Henry Benz has been appointed Acting Sergeant of Guards, in charge of the second shift. He will report to Mr. R. W. Aitchison, Chief of Guards.

Engineering

Announced by Chief Maintenance Engineer T. W. Colina.

Effective April 6, 1953, Arthur D. Chaffee has been appointed Superintendent of Mechanical Maintenance Departments with responsibility for Blacksmith Shop, East Machine Room, West Machine Room, Pipe Shop, Millwright Dept., Tin Shop, Welding Shop, and Salvage Dept.

Effective April 6, 1953, Robert Weber has been appointed Maintenance Engineer—Manufacturing Dept.

These men will report to the Chief Maintenance Engineer.

Traffic

Announced by Superintendent of Traffic James B. Griffin.

Effective April 6, 1953, William J. Morrison has been appointed Assistant to Superintendent of Traffic with responsibility for warehouse, warehouse personnel, methods, procedures and such other duties as may be assigned to him. He will report to the Superintendent of Traffic.

Vacation — 1953

The Main Plant and Waterville Division will close for vacation at the end of work July 2, 1953 and will reopen with the first shift July 13.

Employees who may be required to work during this shutdown will be notified.

Scovill Advertising Wins "First" Award

The Button & Fastener and Zipper divisions' commemorative advertising which won the first award in the Associated Business Publications annual contest was centered around some of the famous buttons Scovill has made since 1802.

Vice-President Paul E. Fenton accepted the award for Scovill at a luncheon meeting held in the Grand Ballroom of the Hotel Roosevelt in New York. John E. Grimm, Jr., vice-president of Young & Rubicam, (Continued on Page 4, Column 2)



President L. P. Sperry receives from Vice-President Paul E. Fenton (center) and Advertising Manager G. Kenneth Thornton the first-place plaque awarded Scovill by Associated Business Publications for the Button & Fastener and Zipper divisions 1952 commemorative advertising program.

Button & Fastener And Zipper Salesmen Meet In Washington



Shown above is the group of 43 Button & Fastener and Zipper Divisions salesmen and executives from 14 of the Company's regional offices and Waterbury headquarters who met in Washington, D. C. March 30-31.

Keynoted by Mr. Paul E. Fenton, Vice-President in

charge of Manufactured sales, this group was given a complete review of the sales and service objectives of the company and a preview of the projected plans for the coming year's sales, advertising and sales promotion activities.

Help

We appreciate the fine assistance our employees have given the Company in sending friends and relatives to seek employment at Scovill. We are extremely impressed by the high calibre of persons we have been able to place as a result of this effort.

We hope you will continue recommending to those seeking work to stop in at our Employment Office to learn how they can fit into the Scovill organization.

1st Row (on floor, left to right): E. G. Overton, Dallas; J. R. McAteer, Rochester; P. B. Jensen and A. G. Webbe of Chicago; J. T. Kenny, Atlanta; W. R. Pothier, Philadelphia; Hugh McDonald and E. F. Anderson of New York.

2nd Row: D. W. Copeland, Greensboro; R. W. Hall, A. D. Patchen, J. D. Knotter, E. D. Janes, P. E. Fenton, all of Waterbury; J. W. Stassen and H. R. Hotchkiss, New York; M. D. Farrar, Baltimore; G. K. Thornton, Waterbury.

3rd Row: W. E. Ashwell, Chicago; G. M. Williams, Waterbury; J. J. Hurley, Cincinnati; R. B. Cann, A. B. Boyd, San Francisco; R. M. Dawson, New York; T. F. Woods, Chicago; F. T. Lord, Boston; C. F. Ash and P. H. Dunn, New York; J. H. Moran,

Kansas City; E. O. Grimes, Atlanta; C. E. Selsam and E. F. Dillon, New York; W. E. Goldsmith, Atlanta; E. R. Duchesne, Baltimore; J. F. Ensminger, Jackson; Hooker Stoughton, Waterbury; J. P. McDonnell, New York.

4th Row: E. B. Curran, Baltimore; R. C. Baggott, Chicago; H. D. Ward, New York; Reed Bertolette, Greensboro; A. C. Bischof, Chicago; K. W. French, Waterbury.

Retirements

TERESA GEGHAN, Addressograph, retired from active Scovill service as of March 9, 1953.

Miss Geghan first came to Scovill on October 11, 1905, and has a con- (Continued on Page 3, Column 1)

The Scovill Team

Employees of Scovill Manufacturing Company belong to one of America's select industrial organizations. In its 151-year history, the Company has continued to grow and prosper with the country. When the predecessor firm was formed in 1802 it consisted of four partners, or owners, and nine employees in a small shop on South Main Street; today Scovill is an international organization with seven plants in this country, Canada, and England employing 11,000 men and women and owned by 17,000 stockholders.

To successfully stay in business all these years has been the result of teamwork among all levels of Scovill employees from top management to the newest employee. In management rests the responsibility of keeping Scovill's position in the world's market at a level to profitably compete with thousands of other manufacturers. To do this, management has to rely on the rest of the organization to back it up with the best products available at a cost which will be attractive to customers. This is what we mean by teamwork.

It is such an atmosphere which has kept the Company going for over a century and a half. With each one of us continuing to do his share, Scovill will maintain its enviable position as one of the country's oldest and leading industrial firms.

Alan C. Curtis
Vice-President



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

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Judy Bradshaw, Louise Foell, Jim Littlejohn, Harry Shewbridge

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXVII

April 20, 1953

No. 8

Courtesy Week

Webster says to be courteous is to be civil, polite — an expression of respect.

Certainly none of us are intentionally discourteous, but many of us are a little bit stingy with a cheery "hello" or "good morning" to our friends or fellow workers.

Many are guilty of an abrupt greeting when answering the telephone and, if we are, the impression gained by the calling party is not a good one. Sometimes, first impressions are lasting ones and, if for no other reason, our telephone greeting should be a pleasant one. While we cannot all have a voice with a smile, we can at least be courteous and cooperative.

When our telephone bell rings, we have no way of knowing who is calling. It could be our mother or our minister or priest, or it could be an important customer whose business with Scovill helps to keep you and me gainfully employed.

Surely if we knew that the calling party was one of great value to our happiness, or important to our economic stability, our greeting would be more pleasant.

So, why not start right now — today — and assume that all of our calls are important to us and our company.

When meeting our friends and fellow workers, why not greet them with a cheery "hello" or "good morning". Have a pleasing tone in your voice and see how surprised you will be with the results.

We have had many weeks dedicated to all sorts of things, so why not make this week "Courtesy Week". We will all be pleased with the dividends.

Transfer Gasoline With Care

"Gassing up" on a regular schedule should prevent the need for emergency filling. However, there are occasions when it must be done.

The right type of can, in the hands of an alert operator, solves the problem. The can provided for this purpose has a flexible metal spout to

prevent spills and to make contact which prevents static sparks.

Smoking, welding or other open flames or spark-making devices should be avoided during gasoline transfer.

With these precautions, this service can be done when necessary without unusual risk.



Gus Fabiani, Shell Department, demonstrates the right way to pour gasoline into a lift truck which has "gone dry" away from a pump station. The insert shows the correct safety can provided for this purpose.



BRING IN YOUR FRIENDS AND NEIGHBORS!

Leaves Three

By Robert W. Butler, M.D.

The days of golf, picnics, hiking, camping, mending fences and cleaning brush are to some of us days of peril. The little plant with three shiny leaves on each stem is climbing over walls, old buildings and fences, up trees, over hills, along the sides of roads, and just over there in the rough where that sliced drive landed.

Did your skin ever burn, itch, and swell? And did you develop some nice blisters? Did your face and eyelids puff up so you couldn't see? If so, you made a contact with the sap from the little plant with three leaves. If so, it's also safe to say that you learned to recognize the little monster, and have tried your best to avoid it since that time.

Sometimes it's hard to determine where you made the contact with the sap. This is because you may not develop a rash for a full week after exposure, or you may have made it by handling clothing or gloves which were contaminated.

Contact may also have been made by sap riding on the smoke from fires, or on dust on a windy day. One of our friends told us he developed the rash while in the Aleutian Islands during the war, and never did see a plant — or much of anything else green, either.

At least we can learn to recognize the plant and avoid it, and try to avoid clothing or smoke contaminated by the oily sap.

Since the sap is oily, water will not take it off your skin. The best treatment you can give yourself is a gentle but thorough scrubbing with strong soap suds (yellow laundry soap is good for this) and then a rinsing with plenty of water.

If you are one of those fortunate people who has been able to walk in it, kneel in it, sit in it, and even eat it without getting into trouble, don't brag, and by all means don't demonstrate! Many a person who seems to have been immune for years all-of-a-sudden loses his immunity and finds himself flat on his back.

If you should develop a rash which is at all extensive, call your doctor. He can shorten the life of the disease and make it easier to take.

The best treatment for Poison Ivy? Prevention!

Family Album



Thirteen-month-old Judy Dawiczyki is the daughter of Joseph of Slide Fastener Laundry. She was the first Leap Year baby born in Bristol last year.

Fishing Notes

By Jim Littlejohn

The 1953 fishing season opened at 6 a.m. on Saturday, April 18, and I hope some of our employees will have something good to report for the next issue.

Les Hart has been working hard (between showers) and we have all the boats painted. Your fishing committee again reminds all fishermen to keep the inside of boats free from all refuse such as papers, worms, etc. This is your property, so please help keep it clean. When finished fishing, put your oars inside the boat and see that the boat is well-anchored onto the bank.

Tight lines and good luck to all.

Looking In on the New Offices of the Rod and Tube Mills



The folks in the Rod and Tube Mills Offices are rightly proud of their reconditioned offices. With an overall paint job, the offices have taken on a "new look". New windows have been installed which make the most of ventilation and lighting. Desks have been refinished, floors scraped, indirect lighting has been installed and glassed-in offices have been made for the superintendents and their assistants.

The Rod Mill Shipping Office has been relocated. Formerly in the mill, its new home now adjoins the main office. A new conference room has been built for both Rod and Tube personnel outside the Rod Mill Office.

The Rod Mill folks are shown in the two top pictures. The left photo shows Superintendent of the Rod and Wire Mills Tom O'Connell and Rod Mill Assistant Superintendent Howie Kraft in the inner office, with Peg McCarthy and Edna Arciero in the foreground. Maybelle Atkinson and Shipping Room Foreman Charlie Vaughan (back to camera) are in the right photo.

In the Tube Mill are (left to right): Edith Grabn, Assistant Superintendent of the Tube Mill Jim Shanaban (in inner office), Production Coordinator George Reilly, Lena Garofalo and General Foreman John Greaney.

Retirements

(Continued from Page 1, Column 4)

tinuous service record since 1919. In Addressograph since 1943, she served as a duplicating machine operator until last June when she was forced to leave because of illness.

SEBASTIANO PARISI, Blanking, was retired on April 1, 1953.

Mr. Parisi was hired on November 26, 1923, and has a continuous service record since 1928. Always in the Blanking Room, he has served as a press operator.

CARMEN DAMIANI, Rod Mill, was added to the Special Retirement List as of April 1, 1953.

Mr. Damiani was hired on March 7, 1916 but, due to several periods away from the plant, his continuous service record started in 1926. He was serving as a sweeper in the Rod Mill last year when he was forced to leave the Company because of illness.

ANTONIO DONOFRIO, Strip Mill, was retired as of April 3, 1953.

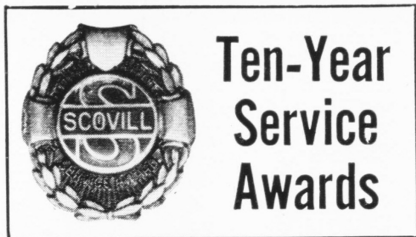
Mr. Donofrio first came to Scovill on April 27, 1909, and has a continuous service record since 1922. At the time of his retirement, he was serving as an inspector on the overhauling machine in the Strip Mill.

Service Awards Twenty-Five Years



Joseph Balfe
Blank. & Draw. Tl.
April 9, 1953

Malcolm Boyd
Plant Protection
April 16, 1953



April 9—Frank Vellucci, Jr., Blanking;
April 10—Charles Koepfel, Products Development; April 12—Raffaele Guertera, Millwrights.

April 16—Josephine Dowling, Metals Research; April 16—William Meehan, Jr., Telephone Office; April 20—Charles Coyle, Attaching Machines.

(Ed. Note:—Mr. John V. Montague, retired Scovill Comptroller, celebrated his 75th birthday on Easter Sunday. Approximately 100 of his former co-workers sent him greetings on this special occasion and Mr. Montague has asked us to print the following.)

Middlebury, Conn.
April 5, 1953

To my Kind and Thoughtful Friends:

There is a pleasure in the receipt of a birthday greeting card from a friend. I suppose it would be an exaggeration (a thing a Texan never does) to say that if that card contained the signatures of exactly one-hundred friends, the recipient's pleasure would be increased one-hundred fold.

I may not make that claim but I feel sure that if my one-hundred friends had been present when I opened the envelope containing the card with its one-hundred signatures, each and every one could testify that my joy broke the bounds of reason and is still glowing.

My thanks to each of you,
Sincerely,

JOHN V. MONTAGUE

Pinochle Tourney

Play of April 9

Team Scores:—Honyotski	— 29,980
Matulunas	— 28,995
Mancini	— 28,295
High Scores:—Harry Posypanko	— 4,830
Ed Reed	— 4,700

Harry Posypanko isn't one to be outdone by fellow pinochle players. He now shares with Joe LeBlanc the honor of holding a double run. This is the first time in about twenty-five years that we've had two double runs in one season. Nice going, eh?

Tournament Standings

Team:—Matulunas	— 176,640
Honyotski	— 170,040
Mancini	— 169,825



Francis McCarthy, Gen. Trng. #1.

Scoops From Zipper

By Louise Foell

Birthday Greetings

April 5—Herb Colby, Sl. Fastn. Stores
April 6—Joan Oliver, Assembly
April 7—Silvio M'Sadoques, Assembly
April 8—Marie McCusker, Salvage

Congratulations

To Bob Lynch, Chain Room, and the Mrs. who recently celebrated their seventh wedding anniversary.

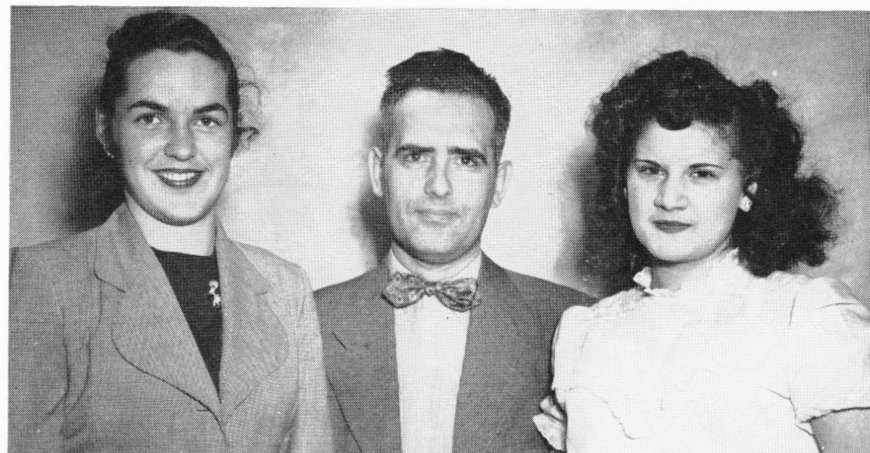
To Bill Crochietiere, Assembly, and Carl Hellendrung, Sl. Fastn. Tool, on the birth of their daughters—Rita Louise Crochietiere and Carol Ann Hellendrung.

To George DiNapoli and best wishes to Rose Bernier who became engaged over Easter weekend.

Seen Around

Ann Romano, Assembly, at the opera in New York; Helen Tamulis, Chain Room, sporting a new car; Mary Fillie, Assembly, wearing a pretty nifty white coat; Jane Rinaldi, Assembly, with a brand new permanent; Bertha Paoloni, Assembly, attending the play, "South Pacific", in the "big city"; Rena Pierpont in Providence, R. I. during her Easter vacation.

Among Contestants For Talent Show



As THE BULLETIN went to press, twenty Scovillites (or members of their families under age 18) signed up as contestants for the Talent Show to be held at Doolittle Hall on Friday, April 24. Music will be by Joe Rock's Orchestra.

Among the early entries were (above) Denise Bessette of the Purchasing Office, Adam Wolak, photographer and Lucy Nardella of Chucking.

Restocking Woodtick Pond With 400 Brown Trout



Approximately 300 persons were on hand at Woodtick on March 29, for the restocking of trout. The trout ranged in size up to 21 inches.

Rod & Gun Club Officers Ed DeBisschop, John Hubbard, Jim Littlejohn and Ray Laneville are among the people shown in the left photo awaiting the

arrival of fish. Chairman of the Fishing Committee Jim Littlejohn (center photo) converses with the man from the hatchery.

Vice-President of the Rod & Gun Club Ed DeBisschop puts trout into the pond in the last photo as some of the spectators look on.—Photos by W. Masse.

Life Out East

By Harry Shewbridge

You can take my word for it, it's OK to take your snow tires off the car. This is the monsoon season, so keep your umbrella handy. Personally, I'm not as happy that spring is here as I am that winter has gone. Spring causes silly hats to sprout on female heads and I don't like silly hats. However, some women don't like some of the neckties "us" guys wear.

Last week I heard questionable comments in the mills about P.M. who wears ties with a red apple design. L. C. specializes in cows, birds and horses' necks on his ties. C. G. has one decorated with Manhattan cocktail glasses. Can you figure out who they are? They are all out east in the mills.

The White House thinks its Easter egg hunt was the best. Let me tell you that just as much, if not more, enjoyment came to the Rod Mill via the fancy eggs *Erv Honjowski* brought in. His daughter decorated them with faces and ears and I hear they were really something to see.

A last minute bulletin before going to press tells me that *Wayne Johnson*, Casting Shop, became the father of a little gal named Mary Ellen. Everyone's best to the *Johnson* family.

In building 112, top floor, those who are not on the Absent Because of Illness List want me to mention three very nice people who are. I, like the rest, hope that by the time this issue is sent out *Mary Murphy*, *Rose Promotico* and *Isabelle Vanasse* will be back with us again.

Finally, the question of the week. If *Tony Laudate*, Chucking, hates to touch a worm and can't take a fish off a hook, what fish market was he seen coming out of with two six-pound bass the day he came back from a fishing expedition? Come now, *Tony*, you couldn't catch a six-pound bass any more than *Walter Hoetbke* could get a hole-in-one.

Obituary

CHESTER ATKINS, formerly of Chucking, died on April 1, 1953.

Mr. Atkins was first hired on January 23, 1942, and worked intermittently until February 24, 1951, when he was forced to leave because of illness. His last place of employment was Chucking where he served as a Chucking, Kingsbury & Hand Screw Machine Operator.

Rod & Gun Club

Members are again reminded of special prizes offered for the largest fish caught at Woodtick from the first day of the fishing season to the end of the Reeves Competition.

Be sure to have your fish measured and registered by the caretaker or his representative. There will also be a special prize offered for the heaviest turtle caught during the same period. These prizes are for members in good standing only.

Advertising Award

(Continued from Page 1, Column 2)

agency which prepared these advertisements, accompanied Mr. Fenton.

Approximately 400 firms competed in seven kinds of trade paper advertising. Scovill's award was for "public relations advertising, including trade association campaigns, institutional advertising, sales training, endorsements and policy announcements". Awards of Merit in this division went to A. Hollander & Son, Inc., furriers; McKesson & Robbins, Inc., drug suppliers; and Fedder-Quigan Corp., air conditioner manufacturers.

The main purpose of the Company's campaign was to tell customers and prospects about Scovill's years in the closure industry and why these years of experience are significant to them in terms of the Company's present-day products.

The judges, in commenting on Scovill's entry, said: "Long experience and service of Company told interestingly and effectively through historical episodes. 'Then and now' emphasized in each ad. Strong on continuity and, therefore, impact."

Associated Business Publications, with a coast-to-coast membership of 131 business papers, sponsors this annual contest to help advertisers use the merchandising press to reach retailers, dealers, jobbers, wholesalers and distributors with more and better results. A panel of 12 retailing and distribution executives in the Greater New York area served as judges.

Classified Ads

FOR SALE

Chest of machinist's tools. Call 3-3296.

Girl's 16" bike, \$20; boy's J. C. Higgins 24" bike; excellent condition. Call Cheshire 2382.

Bracon Russian dyed squirrel cape, 24" long. Call 4-7703 after 6:30 p.m.

Lot on Stefano Ave., 50' x 100'. Call 6-0548 after 3 p.m.

Glenwood gas stove with insulated oven, thermostat, ideal for cellar cooking. Call 4-7844.

Bengal range with four gas and two oil, \$75. Call 5-5408 after 6 p.m.

Remington noiseless typewriter with 14" carriage. Call 5-3996 after 6 p.m.

Year-old lawn mower with rubber wheels, self sharpener, steel handle, like new, \$15. Call 6-3394 or at 138 Madison St.

Toolmaker's tool chest in good condition, reasonable. Call 4-1640.

Two-piece mahogany bedroom set. Call 5-7111 after 5 p.m.

Engineer's walnut drawing table with metal pedestal, adjustable tip-top with drawer; Regina mahogany music box with 26 disc tunes. Call 5-9014.

Player piano with 75 rolls, reasonable. Call 4-0346.

Large size tent which was used only five days, like new. Cost \$129. Will sell for \$90. Call 5-7308 after 4:30 p.m.

Bridesmaid's full length pink gown with net hat to match, size 10. Call 3-4828.

Thayer large size baby carriage in very good condition. Call at 421 North Main Street, Apartment 4.

House on Deerfield Ave., Bunker Hill section — four large rooms downstairs, two unfinished upstairs, garage, sewers, eight months old, near bus, on a 60' x 120' lot. Can be bought either unfurnished or furnished with all new furniture. Call 5-8665.

25-gallon boiler with attached gas heater, \$15; gas heater \$7. Call 4-6588 or 3-4372, after 3 p.m.

LOST

Partial upper plate in vicinity of Chucking Dept., Bldg. 109-2. Reward if found and returned to owner. Call ext. 428.

Gold pin with mother of pearl, in West Plant on April 9, reward. Call ext. 2276.

WANTED TO BUY

Dog house in good condition. Call 5-4128 after 4 p.m.

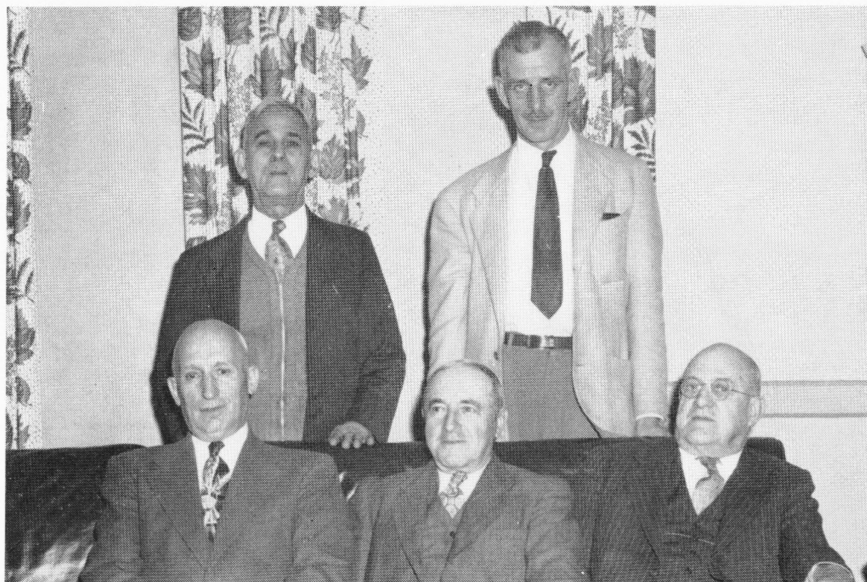
Daylight Saving Time

Daylight Saving Time will be resumed in the state of Connecticut at 2:01 a.m. on Sunday, April 26.

At about that time, all clocks in the Main Plant will be advanced one hour. Outside clocks will be marked "D.S.T."

Plant schedules and appointments will be on Daylight Saving Time.

Retired Folks Hear John J. Hoben



Some of our retired mill men took time out at the Retired Folks' meeting of April 7 to pose with their former chief, Works Manager John J. Hoben. Mr. Hoben spoke to the group, bringing them up to date on the operations of our mills — the old and the new.

Among the mill men present were: (seated, left to right) Lawrence Copes, former Wire Mill Supt. Charlie Warner, Dan Casey (while technically not a mill man, Dan certainly spent enough time in the mills to qualify him as one of the gang). Standing are Mike Longo and Mr. Hoben.

POSTMASTER—If addressee has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

SCOVILL MANUFACTURING COMPANY
99 Mill Street, Waterbury, Conn.
Return Postage Guaranteed

U. S. POSTAGE
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WATERBURY, CONN.
PERMIT NO. 123